

# OrgPlus™ for SAP

Create Boardroom Quality, Accurate Org Charts Instantly with SAP Data

OrgPlus industry-leading organization charting technology extracts SAP organizational hierarchies and HR data and provides near real-time org charts, visual analytics, flexible formatting, professional templates, and simple publishing options. Centralized, intelligent organization charts visually communicate an organization's structure overlaid with HR metrics, providing a platform for organizational insight and planning. OrgPlus seamlessly integrates with SAP and is easy to use, install and maintain.

## Create Charts Automatically

SAP The SAP HR Interface for Organizational Charting (HR-OCI) is the recommended method for creating organizational charts. The interface allows a third-party vendor's applications to extract SAP Organizational Management objects, relationships and attribute data from SAP Organizational Management and SAP Personnel Administration. OrgPlus queries SAP HR using the SAP HR-OCI. The interface utilizes the functionality provided by the Object and Data Provider (OADP) and SAP Query to extract the desired info-types from SAP Organizational Management and SAP Personnel Administration.

SAP HR-OCI guarantees compatibility with all future versions of SAP and does not require loading custom software into the SAP environment. SAP HR-OCI is easy to install and configure (it is included as part of ECC 5 and beyond). SAP HR-OCI views can be configured to include any standard info-types. Custom info-types can also be included via Function Modules.

## Position-to-Position and OrgUnit to OrgUnit Hierarchies

OrgPlus has enhanced HR-OCI support that allows organizational charts to be generated from hierarchies based on Position-to-Position relationships in addition to the traditional support for OrgUnit-to-OrgUnit relationships.



*Altula offers several training and consulting services to assist your organization with the guidance and support you need to get the most out of OrgPlus.*

# Feature Overview

## Create Stunning, Boardroom Quality Org Charts

Org Charts take shape in moments from your SAP data. You'll never have to manually position boxes or connect lines. As a result, OrgPlus allows you to do the work in 70% less time than other solutions.

## Metrics Guide Workforce Decisions

With your SAP now in hand, OrgPlus can perform simple or sophisticated calculations – instantly. Access hierarchy-based analytics to inform smarter workforce decisions. Sample metrics include: Headcounts, Ratios, Span of Control and Compensation Rollups.

## Predefined Views and Reports

Best practice based pre-defined views and reports come with pre-built information and metrics – just pick the information you need for your most common workforce challenges. Pick a template, define fields and your charts and reports take shape.

## Formats Highlight Specific Conditions

The power of visualization shows clearly when conditional formats are applied to the chart. Colors, box shapes and borders instantly indicate when data meets certain user-defined criteria and may need attention.

## Publish Charts to MS Office, PDF or Online

Meet any business need with flexible printing and publishing options. Include charts in Microsoft documents or presentations with ease. Publish navigable charts to PDF. Print booklets or wall charts. Publish your charts online—to your intranet or portal.

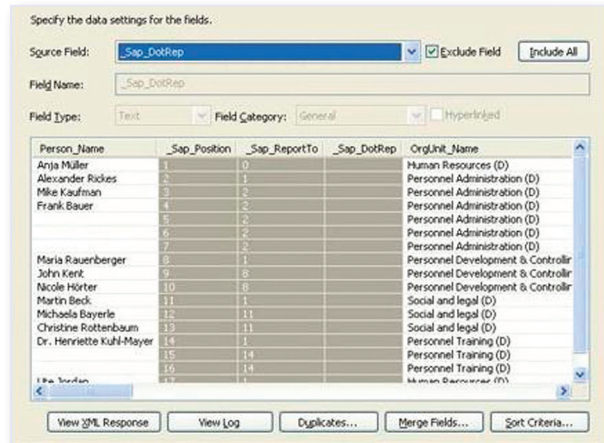
## Model Workforce Change Options

Company or departmental reorganizations and workforce changes are easy to model using built-in drag-and-drop tools. Instantly view your metrics and formats dynamically update as changes are made. Compare charts to previous charts and export to Excel to perform further analysis.

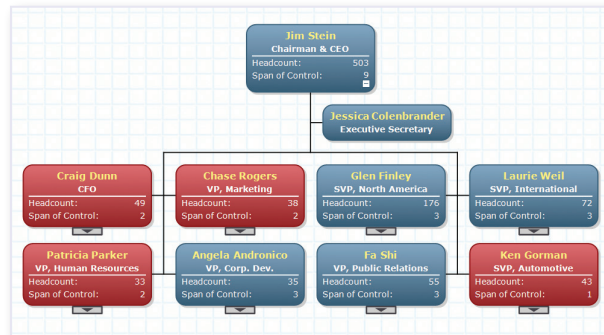
## Track and Manage Workforce Change

OrgPlus helps you manage activities associated with workforce change—from planning to documentation and reporting. Track all changes made during workforce planning, measure their impact, and access detailed reports for easier HR system updates.

Maximize your SAP investment with the power of OrgPlus today. Download a free trial at [www.altula.com](http://www.altula.com) today.



The OrgPlus SAP Adapter allows you to import and organize your SAP quickly.



Create and view metrics of your workforce, such as headcount or span of control to better understand your organizational structure.



Add conditional formats to highlight data that meets a certain pre-defined criteria.